

Special Process: Heat Treat System Assessment			
Facility Name: Paulo Murfreesboro			
Address: 1307 Rutledge Way			
Murfreesboro, TN 37129			
Phone Number: 615-896-1385		Fax Number: 615-895-9613	
Date of Assessment:	19-Sep-25	Previous Assessment:	23-Sep-24
Internal (Captive) Heat Treater (Y/N):	N	Commercial Heat Treater (Y/N):	Y
Type(s) of Thermal Processing at this Facility:			
Process Table A		Process Table D	
Carburizing	X	Induction Heat Treating	N/A
Carbonitriding	X	Process Table E	
Carbon Restoration	N/A	Annealing	N/A
Neutral Hardening (Quench and Temper)	X	Normalizing	N/A
Austempering / Martempering	X	Stress-Relieving	X
Tempering	X	Process Table F	
Precipitation Hardening / Aging	N/A	Low Pressure Processing (Carburizing / Carbonitriding / Neutral Hardening)	N/A
Process Table B		Process Table G	
Nitriding (Gas)	N/A	Sinter Hardening	N/A
Ferritic-Nitrocarburizing (Gas or Salt)	N/A	Process Table H	
Process Table C		Ion Nitriding	N/A
Aluminum Heat Treatment	N/A	Process Table I	
		Hot Stamping	N/A
Current Quality Certification(s): IATF 16949:2016 (BSI certificate # 78120, expiration 8/14/27)			
Date of Re-assessment (if necessary): N/A			
Personnel Contacted:			
Name:	Title:	Phone:	Email:
James Spence	Heat Treat Manager	615-216-3002	jspence@paulo.com
Michael Briggs	Quality Manager	615-216-3014	mbriggs@paulo.com
Auditors/Assessors:			
Name:	Company:	Phone:	Email:
James Spence	Heat Treat Manager	615-216-3002	jspence@paulo.com
Leo Acklin	Paulo-Corporate Director of Quality	314-450-4405	lacklin@paulo.com
Number of "Not Satisfactory" Findings: None			
Number of "Needs Immediate Action" Findings: None			
Number of "Fail" Findings in the Job Audit(s): None			