

Special Process: Heat Treat System Assessment			
Facility Name: Aalberts/Paulo Products Company Nashville Plant			
Address: 3206 Ambrose Avenue			
Nashville, TN 37207			
Phone Number: (615) 228-2526		Fax Number: (615) 228-2734	
Date of Assessment:	22-Sep-26	Date of Previous Assessment:	22-Oct-25
Internal (Captive) Heat Treater (Y/N):	N	Commercial Heat Treater (Y/N):	Y
Type(s) of Thermal Processing at this Facility:			
Process Table A		Process Table D	
Carburizing	X	Induction Heat Treating	N/A
Carbonitriding	X	Process Table E	
Carbon Restoration	N/A	Annealing	X
Neutral Hardening (Quench and Temper)	X	Normalizing	X
Austempering / Martempering	N/A	Stress-Relieving	X
Tempering	X	Process Table F	
Precipitation Hardening / Aging	X	Low Pressure Processing (Carburizing / Carbonitriding / Neutral Hardening)	N/A
Process Table B		Process Table G	
Nitriding (Gas)	X	Sinter Hardening	N/A
Ferritic-Nitrocarburizing (Gas or Salt)	X	Process Table H	
Process Table C		Ion Nitriding	N/A
Aluminum Heat Treatment	N/A	Process Table I	
		Hot Stamping	N/A
Current Quality Certification(s): IATF 16949:2016			
Date of Re-assessment (if necessary):			
Personnel Contacted:			
Name:	Title:	Phone:	Email:
Mike Miner	Maintenance Manager	(615) 345-4903	miminer@paulo.com
Mark Dillon	Area Supervisor	(615) 345-4906	Mark.Dillon@aalberts-st.us
Auditors/Assessors:			
Name:	Company:	Phone:	Email:
Eric Bullington	Paulo-Nashville	(615) 345-4913	Eric.Bullington@aalberts-st.us
Gregory Huss	Paulo-Nashville	(615) 345-4908	Greg.Huss@aalberts-st.us
Number of "Not Satisfactory" Findings: 0			
Number of "Needs Immediate Action" Findings: 0			
Number of "Fail" Findings in the Job Audit(s): 0			