



# PAULO

Paulo  
Products  
Company

*Innovative Engineered Solutions  
in Heat Treating, Brazing,  
& Metal Finishing*

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## FOR IMMEDIATE RELEASE

### CONTACT:

Jim Heman  
Vice President, Sales & Marketing  
Paulo Products Company  
Ph: (314) 450-4366  
jheman@paulo.com  
www.paulo.com

## Paulo Products Company Names Plant Manager

St Louis, MO – September 2, 2008 -- Paulo Products Company is pleased to announce the appointment of Mr. Bob Innes as Plant Manager of its St. Louis facility. One of the largest and best equipped heat treating plants in the Midwest, Paulo – St Louis offers production heat treating in batch and in continuous belt as well as vacuum heat treating to NADCA requirements. The St Louis facility also provides brazing, induction hardening, aluminum heat treating, cryogenics, blasting, and black oxide services.

Bob Innes joined Paulo in 1998 after working at FPM Heat Treating in Elk Grove, IL where he held positions as Process Engineer, Quality Manager, and Assistant Plant Manager. Since joining Paulo, Bob has served in several roles of increasing responsibility in Paulo's corporate quality and plant operations support functions. Bob has been the Quality Manager for Paulo's St. Louis facility since October 2004.

Bob is a graduate of the University of Illinois at Urbana-Champaign where he earned a BS degree in Metallurgical Engineering.

"I am confident that Bob has the experience and background in quality, heat treating, and plant operations to successfully lead the continued growth and continuous improvement of the St Louis plant operation." states Greg Gleis, Vice President, Operations, Paulo Products Company.

Paulo Products Company offer a wide variety of heat treating, brazing and metal finishing solutions as well as a broad range of metallurgical and engineering services. In addition to the St Louis facility, Paulo operates plants in Kansas City, MO, Nashville and Murfreesboro, TN, and Willoughby, OH.

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