



PAULO

Paulo
Products
Company

*Innovative Engineered Solutions
In Heat Treating, Brazing,
& Metal Finishing*

FOR IMMEDIATE RELEASE

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Paulo Compliant with New DaimlerChrysler Heat Treating Requirements

Murfreesboro, TN - October 29, 2002 – The Murfreesboro, TN facility of Paulo Products Company has successfully achieved all necessary requirements of the new DaimlerChrysler – Chrysler Group heat treating standards for externally threaded fasteners and is in full compliance with this new standard. The new requirements are part of a DaimlerChrysler continuous improvement initiative, and complement existing standards for all Tier 1 and sub-tier heat treaters of threaded fasteners. Compliance with these new requirements is required by October 31, 2002. Tier I suppliers to DaimlerChrysler are obligated to use a heat treater that meets these new, as well all other existing requirements. After October 31, 2002, DaimlerChrysler will not purchase eternally threaded fasteners that do not meet these new requirements.

Automated furnace and generator controls, and carbon potential alarm systems on belt furnaces are now required. Paulo-Murfreesboro has long utilized automated controls and systems such as these, and are in fact standard features throughout all Paulo facilities. Additionally, an infrared gas analyzer is used to verify each furnace and generator atmosphere. An infrared pyrometer alarm system is also utilized to detect for undertemperature parts. Paulo's compliance with these new requirements will provide assurance to all Paulo customers that their fasteners are being heat treated to the very highest of standards.

Paulo provides a wide variety of innovative engineered solutions in heat treating, brazing, and metal finishing. The Murfreesboro, TN facility specializes in production heat treating, zinc plating, and zinc phosphating. Paulo also offers a broad range of metallurgical services and extensive engineering resources. In addition to the Murfreesboro, TN plant, Paulo operates facilities in Cleveland, OH, Kansas City, MO, Memphis, TN, Nashville, TN, and St. Louis, MO.

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